

# CREATIVE MINISTRY

My name is Joel Negus. I serve at City Church as the worship pastor and I oversee the newly formed Creative Ministry. The Creative Ministry participates in Christ's renewing work by engaging imagination to serve one another and our neighbors. This ministry labors toward fresh expressions of the historic faith in Sunday liturgies and storytelling.

Let me describe the teams in the Creative Ministry.

First is **music**. This team considers how music plays a role in the life of the church. They'll focus on growing our corporate voice and cultural expression in our diverse context. They'll also consider how music plays a role beyond Sunday morning and regularly produce songs for everyday life.

The **story team** is made up of dreamers with big ideas, but they're firmly rooted and grounded in our community as well. This team will help us discover and articulate stories of renewal in our church and with our neighbors. This team will rely on skills and collaboration with other teams to see these stories come to life.

The **production team** plays an essential role in working with other teams, even across different ministries. They focus on the nitty-gritty needs of producing services, resources, and storytelling. This team includes people skilled in audio engineering, video production, and general production skills like directing, planning, and collaborating.

The **songwriters team** is made up of skilled poets and musicians who are responsible for continuing the work of writing original songs. In tandem with the elders, this team will focus on the overall content of the songs we sing and help lead us to a healthy diet.

The **(vocational artist team?)** last team is so new it doesn't have a name yet. It was encouraging to see so many members identify creativity as a part of who we are as a church. In fact, 17% of our members are vocational artists and derive at least some of their income from creative endeavors. We hope to capitalize on this unique piece of our community and consider how we might serve our city through creative endeavors. Beyond that, this team will develop a robust theological framework of creativity that will serve all of our members - seeing creativity as a part of what it means to be human.

If any of these teams seem to be of interest to you, commit that to prayer and to conversation with those close to you. I've seen so many of our members already lead well in the capacities stated previously and I look forward to seeing more fruitfulness in the coming season.

## HOSPITALITY MINISTRY

Hi, I'm Matt Moore and I serve as the Director of Community Engagement here at City Church and part of my work is overseeing the Hospitality Ministry.

The Hospitality Ministry will participate in Christ's renewing work by caring for and welcoming in those outside our church. We do this because God first poured his love out on us and has welcomed us into his family. Seeing the entire gospel story as an incredible act of hospitality propels us outward to celebrate this part of God's character and accept his invitation, and our role in his Kingdom.. We're going to build a lot of fun, adventurous and bold things under this umbrella... expecting God to renew people and places right before our eyes.

Let's look into the five teams that will make up this ministry.

**Social Media / Branding** - this one is important because it's currently how most people first find out about City Church. This team will craft public displays of God's goodness and speak his life-giving invitation into the public square. Using tools like our website, online networks and social media, local press, even our theater, this team develop the public-facing voice and posture of City Church - shining a spotlight on God's renewing work for all to see.

**Justice & Mercy** - Throughout the scriptures and church history God's people have been known for their radical value of human life and God's creation. This team will train and send our church members outward where we will cover people in dignity and love, and invigorate neglected places with imagination, beauty and purpose.

**Welcome** - This team will help make sure that the first interaction a neighbor has with our church feels personal, intentional, full of love, and respect. We don't want anyone coming into contact with City Church and feeling ignored, out of place, or invisible. First impressions matter, and in our broader culture people are dehumanized all the time, we want our church family to feel way different and we need a team to be thinking deeply about this.

**Partnerships** - This team will grow the ways we partner with other groups. From our Global Partner in West Africa to a local nonprofit or school district, this team will connect our church's affections with the incredible opportunities we have to co-labor with other churches, institutions, and initiatives.

**Neighborhood Groups** - Lastly, this team will help us create regular community meals and service projects. These events will give the entire church and our neighboring community have more "melting pot moments" where we can eat and laugh, rebuild parts of our city or just be together. These will be places where you can invite your boss or your uncle, your best friend or some stranger you met in the grocery line. These will be comfortable, open, and become a community rhythm for anyone to enjoy.

In closing... by this time next year, I want all kinds of neighbors to feel deeply loved and welcomed by our church. I want them to have their own version of John 3:16 about us. Where widows and orphans and refugees... local panhandlers and politicians and anyone in between are all saying to "man, for God's people at City Church so loved me, that they did \_\_\_\_\_."

So pray and consider these things and let us know if you think God could be calling you to help create this ministry.

## MEMBERSHIP MINISTRY

Hello, my name is Heather Storey and I am the Director of Membership. The Membership ministry facilitates both practical & spiritual care for other members of City Church, connecting members who have resources with members who have needs - whether it be meals, encouragement, accountability, fellowship, childcare, etc. This ministry is currently divided into four teams to accomplish these tasks.

The **practical care team** is prepared to meet specific and temporary needs of members when life events occur, think things like MealTrains after new births, support and friendship after a death in the family, practical assistance after the loss of a job.

The **Biblical counseling team** takes its cues from Scripture's repeated calls to believers. Team members will meet with individuals and couples to speak the

truth in love, providing Biblical counsel & guidance during seasons when extra support is needed.

Growth groups are groups of 3-6 people who meet regularly for biblical friendship, accountability, and spiritual growth. These groups are intended to be long term and high trust. The **growth groups team** will help facilitate these groups – connecting people to one another and to resources.

The **prayer team** will meet regularly to pray for our church, community and world. Additionally they will respond to individual requests for prayer.

The people serving on the Membership Teams are expressly thinking about how to help each member live out the Membership Covenant well – building structure, opportunities, and means. The Membership ministry is about helping us care for one another as a family.

## OPERATIONS MINISTRY

Hi. My name is Jason Bellar and I am the Executive Pastor here at City Church. Part of my job is to lead the Operations Ministry. The Operations Ministry helps City Church participate in Christ's renewing work by leading us to faithfully steward the resources God has provided to us to do the work of the church.

Logistics can be defined as the detailed coordination of a complex operation involving people, facilities, and supplies. The **Logistics Team** will help us create, implement, and maintain systems and processes that allow us to effectively deploy our human, financial, and material resources for ministry.

The **Finance Team** will help us to be both wise and generous with the money God has provided to us to do ministry. This team will be entrusted with creating and maintaining our annual budget while adding a layer of transparency and accountability to our financial processes.

The **Facilities Team** will serve the church by helping us leverage our facilities for kingdom work. This team will help us think through and perform routine maintenance and repairs, care for our tenants, and position us to use our facilities to bless our city.

The **Leadership Team**, made up of the leaders of the other three teams, will assist me in implementing and integrating the vision of the City Church elders while pursuing organizational effectiveness. This team will help me lead, develop, and care for the staff while making sure the ministries they lead are all working together toward our common vision.

Whether we are observing the vast expanse of the solar system or the microscopic intricacies of our nervous system, our God is a God of meticulous design and order. Why would he desire anything less for his church? If the idea of helping our church move from chaos to order sounds appealing to you, let's go!

## TEACHING MINISTRY

Greetings, my name is Cory and I serve as the lead pastor here at City Church. One of my roles is leading the teaching ministry at the church.

The goal of the teaching ministry is to participate in Christ's renewing work by providing instruction that is aimed at equipping us for every good work (2 Tim. 3:16-17). The specific teams within the teaching ministry will include the public square team and education and resources team.

The **public square team** focuses specifically on ways that the church can maintain a prophetic voice in our context. This includes not only the regular preaching ministry of the church, but also developing ways that the church can speak to pressing issues in the public square. For example, the question of what it means to be human is at the heart of many debates in the American context. How can we graciously and winsomely put forth the beauty that we are image bearers and the implications of that truth? This team will help lead City Church in answering questions like this.

The **education and resources team** focuses on equipping and resourcing the members of City Church in knowledge that leads to transformation and participation in Christ's renewing work. This includes providing opportunities to grow in theological competency, engage contemporary cultural issues, and supply resources that help equip City Church members for faithful living through diverse stages of life.

If you are passionate about seeing God's truth put forth for our members, neighbors, and the public square, you should prayerfully consider joining the teaching ministry at City Church.

# STUDENT MINISTRY

Hi. My name is Jason Bellar and I am the Executive Pastor here at City Church. As part of my role, I will be providing the initial leadership and guidance to this ministry area. We have a longer term plan that we are excited about, but we aren't ready to share just yet. The Student Ministry helps City Church participate in Christ's renewing work by creating and leading ministry opportunities designed specifically to reach, teach, and equip our students from birth through college during this unique season of their life.

The **City Kids team** will partner with parents to engage students from birth through fifth grade with the gospel. They will accomplish this through providing classes on Sundays during our worship gatherings and by providing resources to parents that help them disciple their children.

The **Youth Team** will be tasked with creating and implementing a ministry for our middle school and high school students. This team will come alongside parents in their effort to disciple their students by creating spaces where teaching, equipping, and building biblical friendships will happen.

The **College Team** will have the privilege of creating and implementing a ministry for our college students. We want to care for and serve our college students well while helping them grow deeper in their faith and equipping them for a lifetime of ministry in whatever vocation and location they end up in.

The fact that you are even considering this ministry tells me a lot. First, you have to be a little crazy to want to dive into this kind of work. But it also tells me you are the kind of person who sees what *could* be. You look at these students and see all of their God-given potential, and you want to be a part of what Jesus is doing in them and through them. That is exactly the kind of person we are looking for. God has blessed us with all of these students, and the potential is off the charts. We need folks like you who can look at the raw material and the potential in this ministry area and get excited about building this ministry from the ground up. If that is you, join us!